

the HERLAND VOICE

May 2005

volume 23, number 5

Herland Spring Retreat

Plan now to attend the annual Herland Spring Retreat, May 13 – 15 at Roman Nose State Park. Pre-registration is due by May 6th – see registration form on page 2. Accommodations include rustic group cabins with bunk beds, a group bath house with restrooms and hot showers, and a meeting hall with group kitchen. Meals include a light Friday night supper, Saturday breakfast, Saturday lunch on your own, Saturday evening potluck (bring a dish to share—a large restaurant-sized refrigerator is available for cold storage) and Sunday morning breakfast.

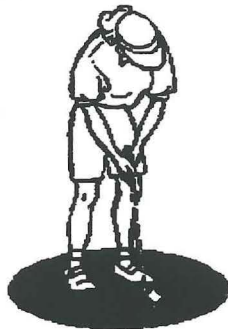
There is always a lot to do during this weekend getaway, including tent camping, horseback riding, workshops, bird and nature hikes, Frisbee, softball, Scrabble, Trivia Pursuit and many other games. We also have campfire gatherings for stories, singing and roasting marshmallows and an open mike for poetry, singing or other talent. Attend a planning session to help plan Herland's Pride weekend activities. Gifts, including jewelry, bumper stickers, key chains, and a variety of books of interest to women are for sale.

The Saturday night concert will feature the band *Iris*. If you can't attend the retreat, attend the concert only for \$10.00.

Your early registration helps our volunteers plan this huge event but you may also register onsite.

Calling All Women Golfers!! (and wannabe golfers)

Herland is organizing a golf outing for all interested women who would like to get together with others for 18 holes (or 9 holes). If you are interested in playing golf with a group some Saturday or Sunday in June, please email Judy at jawber@lycos.com or call 721-6578 by May 15th, 2005. She will coordinate



the time and place if enough participants respond. She will communicate directly with responders after May 15th to coordinate the best time and place. **Beginners Welcome!!**

State of Herland Address

As the 2004 income and expenses statement on page 5 indicates, we ran somewhat in the red last year. Partly this was because we did not receive any foundation grant money, which we usually do and expect to do this year. Partly it was because most of our energy was spent establishing and maintaining a variety of projects both low-key and either free or low-income – our supper club, scrabble night, video night, hike, book club, small in-house concerts, and poetry issues of the Voice. The Herland Voice is one of our major expenses; it never comes close to paying for itself, and our poetry issues cost even more than the rest. We think they are worth it.

This year we have or are planning several fundraising events, and, reluctant as almost all of us are to ask for money, we are committed to asking for donations at our various in-house "free" events".

We are an entirely volunteer organization, and almost entirely a service organization – note our sales last year were less than 10% of our income. We live or die by your generosity. Last year we received around \$2,400 – an average of \$200 a month. If we can increase that by \$50 a month, to bring in \$3,000, plus receive our grant and stage some good fundraisers, we will be in the black – which will put us in the pink..

Please use the enclosed envelope to help us keep on keeping on for another year. If you can't send us anything this month, save the envelope and send it on when you can. Thank you very very much.

See Income and Expense Statement page 5

Herland Spring Women's Retreat Registration Form

Roman Nose State Park - May 13, 14 & 15, 2005

Below are guidelines to help you select an appropriate registration amount. Deadline for pre-registration is May 6th. Please remember that dogs are welcome but must remain on leashes and are not allowed in the dining hall.

Registration fee enclosed (payable to Herland):

___ \$15 ___ \$25 ___ \$35 ___ \$45 ___ \$60

___ Concert only - \$10

Sliding Scale Registration Guidelines Based on Income		
Single Person Annual Income	Household Annual Income	Pre-Registration per person
under \$6,500	under \$13,300	\$15
\$6,500-\$13,300	\$13,300-\$18,000	\$25
\$13,300-\$19,500	\$18,000-\$26,000	\$35
\$19,500-\$30,000	\$26,000-\$50,000	\$45
over \$30,000	over \$50,000	\$60

Name(s): _____ Phone: _____

Address: _____

City: _____ State: _____ Zip: _____

email (optional): _____

- I need a scholarship to attend.
- I'm enclosing an additional \$ _____ to help provide scholarships.
- I'm bringing _____ children (girls of all ages and boys under age 10 are welcome).

Please return registration form and check to: Herland Sister Resources, 2312 NW 39th Street, Oklahoma City, OK 73112
 A retreat packet with all information will be sent to you.



Equal work deserves equal pay

According to a 2004 study, women who work full time earn about 76 cents for every dollar men earn. This discrepancy is even worse for women of color. Wage discrimination persists despite women's increased educational attainment, greater level of experience in workforce, and decreased amount of time spent out of the workforce raising children.

AAUW continues to believe that pay equity is a simple matter of justice. To that end, AAUW supports the Paycheck Fairness Act, introduced by Sen. Hillary Clinton (D-NY) and Rep. Rosa DeLauro (D-CT) and the Fair Pay Act, introduced by Sen. Tom Harkin (D-IA) and Rep. Eleanor Holmes Norton (D-DC). These bills to promote pay equity would strengthen and improve the Equal Pay Act by:

- * Allowing people who sue for fair wages to receive punitive and compensatory damages—beyond back pay alone;
- *Reinstating the Bureau of Labor Statistics collection of data on women workers in the Current Employment

(Continued on page 5)

Hosted by
Church of the Open Arms UCC
Strut Your Mutt
Dog Contest



Sponsored by



Saturday, May 7 4 to 6 pm
At the Back Door Coffeehouse
N.W. 32 & Classen

Trophies for:

- Best Tail Wag • Best Bark
- Most Talented • Best Dressed
- Owner Look-a-Like • Best Kiss
- Most Lovable Mutt • Best Smile

Sponsored by

- Washdog
- Dogtopia
- PFLAG OKC
- Back Door Coffeehouse
- Barking Dog Bakery Boutique

Contest is FREE! FREE Doggy Goody Bags! Prizes!

Women's Studies at OU.

Regina Bennett, long-time Herland friend and benefactor, is teaching a class on Lesbian Lit at OU this summer. The class is WS 3220.01, and will meet from 9:00 a.m. until 11:30 a.m. on Mondays and Wednesdays from June 6 through July 28. Students must be enrolled OU students.

Dr. Bennett expects to use *Faderman's Anthology of Lesbian Literature* plus a couple of novels, possibly the classics *The Well of Loneliness* and *Rubyfruit Jungle*, perhaps also *Tipping the Velvet*. If you have any questions please direct them to R.J.Bennett@att.net.

Herland Needs Donation of a Laptop Computer

Minimum System Requirements for donated laptop to run Windows XP Professional and Office Professional Edition 2003

- 300 megahertz Pentium III processor or compatible processor
- 128 megabytes (MB) of RAM
- 6 gigabytes (GB) hard disk
- Super VGA (800 x 600) or higher-resolution video
- CD-ROM or DVD drive

The Voice is published monthly by Herland Sister Resources, Inc. 2312 NW 39th, Oklahoma City, OK 73112. The Voice is offered as an open forum for community discourse. Articles reflect the opinions of the author and not necessarily those of Herland Sister Resources. Unsolicited articles and letters to the editor are welcomed and must be signed by the writer with full name and address. Upon request, letters or articles may be printed under a pseudonym or anonymously. Herland reserves the right to edit or not publish any article. Subscriptions to The Voice are free upon request although a donation is requested to meet publication and distribution costs.

Don't Forget to Support the Voice!

Your contribution is important! Just \$15 a year will help us pay for the \$300+ it costs every month to print and mail the newsletter.

Enclosed is a contribution for \$ _____

Please add me to the mailing list for The Voice.

Please change my address (new address below).

Name _____

Street _____

City _____ State _____ Zip _____

HERLAND EVENTS CALENDAR

(Herland is a non-profit organization run entirely by volunteers. At any and all Herland events, your donation is welcome (though not required). Your donations help Herland to continue providing services and events for our community.)

May

- **Sunday, May 1:** Herland book art class, noon to 3pm.
- **Friday, May 6:** Informal showing of the second season of *The L WORD*, at 8 pm at Herland. This is a free event.
- **Monday, May 9:** OGLPC Monthly Meeting at the Center, 2135 NW 39th, 7 pm.
- **Saturday, May 14:** Herland Hike at Spring Retreat—Roman Nose State Park.
- **Friday, May 13—Sunday, May 15:** Herland Spring Retreat at Roman Nose State Park.
- **Saturday, May 14:** Herland Supper Club at Herland Spring Retreat at Roman Nose State Park.
- **Friday, May 20:** Informal showing of two episodes of the second season of *The L WORD*, at 8 pm at Herland. This is a free event.
- **Saturday, May 21:** Herland scrabble night, 6 pm.
- **Sunday, May 22:** Herland book art class, noon to 3pm.
- **Sunday, May 22:** Herland Board Meeting at Herland, 4 pm. **Everyone welcome.**

Future Dates—mark your calendars

- **Sunday, June 12 & 19:** Herland book art class, noon to 3pm.
- **October 28-30: Herland Fall Retreat** at Eufaula State Park (**this is our 40th Retreat**). This will be a very special retreat with big events planned so don't miss it!

THANK YOU!

- to **Deni and Sandy and Deni's sister Vicki**, for the donation of books - 96 new copies of five different titles, including the hilarious Robert's Rules of Lesbian Living. They are for sale at Herland, and will be at the Spring Retreat at Roman Nose.
- To **Carol Koss**, for her creative, fun, inspiring, informative poetry workshop. More than a few of us are carrying around notebooks now to jot down poetry ideas. It was a wonderful afternoon and evening.
- To **Connie Seabourn and Katthy Buttry** for teaching us how to make beautiful books. Connie's creativity makes a person's head swim, and the first class was a frenzied delight. There are five more classes (see the Events Calendar) and it is not necessary to take all six - though if you come for one, the odds are you'll be freeing up your time to take more!

Announcements

2005 ONE IN TEN SCREENPLAY CONTEST ANNOUNCED

The ONE IN TEN SCREENPLAY CONTEST, a screenplay contest dedicated to the positive portrayal of gays and lesbians in film (As well as the entire GLBTQ community), celebrates it's 7th year. Over 250 scripts were submitted last year from around the world to the contest.

The ONE IN TEN SCREENPLAY CONTEST has grown to be one of the most popular niche writing contests, receiving entries from around the world as well as notice from many top Hollywood production companies, studios, agents and managers. Winners will be announced November 15, 2005 and will be posted on THE ONE IN TEN SCREENPLAY website - www.screenplaycontests.com.

The One In Ten Screenplay Contest is sponsored by: Cherub Productions, Final Draft, scr(i)pt magazine, www.inktip.com, www.screenplay.com, and www.sellascript.com.

The submission deadline for 2005 ONE IN TEN SCREENPLAY CONTEST is September 1, 2005. Entry forms are available online through the contest website: www.screenplaycontests.com. This website address is exclusive only to this contest. Entry forms may also be obtained through the mail by sending a self addressed stamped envelope to:

CHERUB PRODUCTIONS,
One In Ten Screenplay Contest,
Post Office Box 540,
Boulder, Colorado 80306

For more information:

Mike Dean, One In Ten Screenplay Contest
303.629.3072
www.screenplaycontests.com
Cherubfilm@aol.com

ANNOUNCEMENT

TWIN OAKS 22ND ANNUAL WOMEN'S GATHERING!

A Multicultural Event August 26-28, 2005
Women Celebrating Ourselves in Community
Camping ... Dance ... Fire Circle ... Drumming ...
Swimming... Workshops ... Creative Activities ...
Sweatlodge ... Mud Pit ... Fun ... Creative Activities
... Singing ... Music!!!

Register by August 10th to help us plan a great gathering. Sliding scale fee \$40-140 includes camping and workshops. Girls over 14 are considered adults. Paying in the upper region of the sliding scale helps us subsidize women who can afford less.

For more information:

Women's Gathering
138 Twin Oaks Rd
Louisa, VA 23093
Phone 540-894-5126 Mon-Fri 9am-5:30pm,
Sat 9-2pm
<http://www.twinoaks.org/community/women>

WHO WE ARE

Twin Oaks is a community of about 100 women, men and children, aged 1-81. We are striving to live

according to our values of cooperation, non-violence, sharing and equality. For 38 years, we've been learning how to provide for our own needs, both economic and social. Our businesses include making hammocks and rope chairs, making tofu and other soyfoods, and indexing books.

We grow much of our own food and provide ourselves with many services, freeing ourselves somewhat from dependence on the larger economy. This gathering was created by the women of Twin Oaks to connect us with women outside of our geographic community.

LOCATION

Near Interstate 64, between Richmond and Charlottesville, 100 miles south of Washington, DC. When we receive your registration we'll send you more detailed directions and information on public and private transportation.

The Trevor Helpline
1-866-4-U-TREVOR (1-866-488-7386)
24/7/365 days-a-year, toll-free suicide prevention helpline for gay and questioning teens. Counselors are ready to help you now.
www.TheTrevorProject.org

Herland Income & Expenses, 2004

Income	
Advertising, Herland Anniversary books	\$ 160
Events	2,124
Fundraisers	140
General Donations	1,444
Newsletters Subscriptions	888
Newsletter Sponsors	719
Retreat Income	3,653
Other Income	96
Sales	766
Sales Tax collected	<u>42</u>
Total	\$10,032

Expenses	
Bank Charges	72
Community Outreach	85
Directory Listings	265
Events	1,205
Fundraisers	10
Insurance	1,593
Merchandise for Resale	211
Miscellaneous	48
Newsletter printing and postage	3,970
Permits	40
Retreat expenses	2,167
Sales Tax	78
Telephone	671
Utilities	<u>1,244</u>
Total	11,659

Outgo over Income **\$1,627)**

See State of Herland Address page 1

(Continued from page 2)

Survey (CES).

* Prohibiting employers from reducing any employee's wages in order to comply with pay equity requirements.

Take action now and urge your members of Congress to support and co-sponsor both the Paycheck Fairness Act and the Fair Pay Act!

For more information on the pay gap and how you can raise awareness about this issue, go to www.aaaw.org/payequity.

The Mother of Mother's Day

No, not Ms. Hallmark. It was, actually, the formidable American poet and women's leader Julia Ward Howe who called for the establishment of the holiday and in 1870 wrote the moving poem printed below. It was written in the wake of the Civil War, as a powerful feminist call against war.

Arise, then, women of this day!
 Arise all women who have hearts,
 Whether your baptism be that of water or of tears
 Say firmly:
 "We will not have great questions decided by irrelevant agencies,
 Our husbands shall not come to us reeking of carnage,
 For caresses and applause.
 Our sons shall not be taken from us to unlearn
 All that we have been able to teach them of charity, mercy and patience.
 We women of one country
 Will be too tender of those of another country
 To allow our sons to be trained to injure theirs.
 From the bosom of the devastated earth a voice goes up with
 Our own. It says, "Disarm, Disarm!"
 The sword of murder is not the balance of justice!
 Blood does not wipe out dishonor
 Nor violence indicate possession.
 As men have often forsaken the plow and the anvil at the summons of war.
 Let women now leave all that may be left of home
 For a great and earnest day of counsel.
 Let them meet first, as women, to bewail and commemorate the dead.
 Let them then solemnly take counsel with each other as to the means
 Whereby the great human family can live in peace,
 Each bearing after his own time the sacred impress, not of Caesar,
 But of God.
 In the name of womanhood and humanity, I earnestly ask
 That a general congress of women without limit of nationality
 May be appointed and held at some place deemed most convenient
 And at the earliest period consistent with its objects
 To promote the alliance of the different nationalities,
 The amicable settlement of international questions.
 The great and general interests of peace.



Julia Ward Howe

Herland Sister Resources
2312 NW 39th Street
Oklahoma City, OK 73112

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